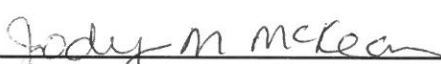


**Summary of 2018 Salary and Benefits Canon City Educational Support
Professionals Association Bargaining Agreement**

In order to plan for the January 2019 increase to minimum wage, the Instructional Support Salary Schedule was changed to make Level F the new Level A at a cost of just over \$70K to be covered by the district.

The available amount for Classified salary increases was \$179,410 and will be spent by first awarding an experience step to each returning employee and then making up as many experience steps for each employee already above step F and on the other salary schedules up to a total of 6 steps. The Food Services Salary Schedules will also be changed in a similar manner to account for the increase to minimum wage.

Agreed: May 18, 2018; Ratified May 25, 2018



CCESPA Co-President



CCESPA Co-President



Superintendent